

NIMS Training Guide

(Who needs what?)

The director of Nebraska's Homeland Security along with the policy group requires the following courses for NIMS training. These requirements are based on your level of authority and responsibility when responding to an emergency situation or incident response. The higher level of authority or function a 1st responder holds determines the level of NIMS training.

This matrix is a living document. Use it as a guide to fit your department/agency. If you have questions concerning this matrix, please contact Bill Pook, Region 5/6 EMA @ 727-2785.

Law Enforcement

Position/Title	IS100	200	300	400	700	800
Chief of Police, Captain & Sheriff	X	X	X	X	X	X
Sergeant, Lieutenant	X	X	X		X	
Officer, Deputy	X	X				
Specialized Team – SWAT	X	X			X	X

Fire

Position/Title	IS100	200	300	400	700	800
Fire Chief & Captain	X	X	X	X	X	X
Lieutenant	X	X	X			
Firefighter, Driver	X	X				
Specialized Team – HAZMAT	X	X			X	X

Emergency Medical Services (EMS)

Position/Title	IS100	200	300	400	700	800
Rescue Captain, Chief & Assistant	X	X	X	X	X	X
EMT Paramedic	X	X			X	
Intermediate & Basic Paramedic	X	X				
EMS Provider & First Responder	X					

Emergency Management Agency

Position/Title	IS100	200	300	400	700	800
EM Director & Coordinator	X	X	X	X	X	X
Deputy Director	X	X	X		X	
Volunteer Assigned to the EOC (HAM Radio)	X					
Public Info Officer	X					

Public Health

Position/Title	IS100	200	300	400	700	800
Public Health Manager/Administrator, Dispensing Site Managers, Directors	X	X	X		X	
Public Health Command Staff	X		X	X		

Emergency / Disaster Communications Operations

911 Operators

Position/Title	IS100	200	300	400	700	800
Communications Director, Supervisor	X	X	X		X	
Telecommunicator, Operator	X				X	

Public Works & Elected Officials

Position/Title	IS100	200	300	400	700	800
Department Director or Division Manager	X	X	*	*	X	X
Supervisory Personnel & Elected Officials	X		*	*	X	
Operations Personnel	X					

*ICS 402—Facilitated 90 minute course by Region 5/6

NIMS Compliance 300 & 400 Level Courses (Classroom Only)

ICS 300: Intermediate ICS for Expanding Incidents--16 hours

Description: This class is designed to meet the required objectives under the NIMS. This course builds on the IS 100 – 200 courses and is a pre-requisite for the ICS 400 course.

Who should attend: as noted in guidance from FEMA “individuals who may assume a supervisory role in expanding incidents or Type 3 incidents”. Therefore, NEMA says at a minimum the following individuals complete the ICS 300 course; anyone in a command position **Type 3 incidents.**

ICS 400: Advanced ICS –16 hours

Description: This class is designed to meet the required objectives under the NIMS. This course builds on the IS 100 – ICS 300 and expands on area command and multiagency coordination systems.

Who should attend: as noted in guidance from FEMA “senior personnel who are expected to perform in a management capacity in an Area Command or Multi-agency Coordination Entity.” Therefore, NEMA says at a minimum the following individuals complete the ICS 400 course; anyone in a senior command position **of an Area Command or Multi-Agency Coordination Entity.**